

SOLOMON, SALTSMAN & JAMIESON



SOLOMON, SALTSMAN & JAMIESON is a practice comprised of passionate, dynamic, successful lawyers who defy the common image of the practice of law. They are distinguished by their enthusiasm and their innovative approach to prevail over legal obstacles. For almost 40 years, their unique approach has fueled the synergy of the firm, promoted successful collaborative outcomes, and ignited the gusto that has become their trademark.

They host "Legal Help Live™," a long running, highly rated television show (previously on KRLA Radio).

This is the seventh consecutive year that their peers have nominated the three founding partners to **Super Lawyers®**; and their newest partner, Bruce Evans, was again recognized in **Rising Stars**.

Since the 1970s, Solomon, Saltzman & Jamieson has been the recognized standard-bearer in obtaining and retaining alcohol licenses for all types of on- and off-site alcohol sellers, as well as practice areas including administrative law, Indian gaming and entertainment, civil litigation, business litigation, serious personal injury matters, government relations and land use planning. They also represent various tribal communities in establishing their rights to the many uses of their land. They have secured many multimillion-dollar verdicts and settlements, including a \$35 million trial verdict against the State of California and a recent precedent-setting decision in the California Supreme Court on Administrative Law.

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Super Lawyers SOUTHERN CALIFORNIA 2010

How We Select Attorneys for Inclusion in *Super Lawyers*

One of the persistent misperceptions about *Super Lawyers* is that lawyers are simply "voted" on to the list. While it's true that we invite lawyers to nominate their peers, as you'll see, this is just a part of what we do in selecting lawyers for *Super Lawyers* (and *Rising Stars*, our listing of top lawyers who are 40 years old and younger or who have been in practice 10 years or less).

Our process has three distinct phases. We start with the creation of the candidate pool. Once the pool is final, our research department evaluates each candidate. The last step is a review of the candidates by their peers within their primary area of practice. Together, these three steps create a system of checks and balances that produces a well-rounded list of attorneys. (A more detailed description of our process is available at superlawyers.com.)

We evaluate candidates based on our 12 indicators of peer recognition and professional achievement. These include: verdicts; settlements; transactions; representative clients; experience; honors and awards; special licenses and certifications; position within law firm, bar and or other professional activity; pro bono and community service; scholarly lectures and writings; education and employment background; and other outstanding achievements.

Evaluations are based on information gathered from a variety of sources. Our research department searches biographies on law firm Web sites, online and database sources, legal periodicals and any information and evaluations supplied to us by lawyers at my.superlawyers.com.

There are a number of safeguards built into our system to ensure that large firms don't dominate the list and to detect any manipulation of the process (e.g., reciprocal or orchestrated nominations). We do not select attorneys by practice area per se; rather, selected lawyers report to us their primary area of practice, and that's how they are listed in the magazine.

Our objective with *Super Lawyers* is to create a credible, comprehensive and diverse listing of outstanding attorneys. We want *Super Lawyers* to be a tool for research, not a replacement. We don't expect anyone to rely exclusively on this, or any other list in selecting counsel. Rather, *Super Lawyers* is intended to be a place to begin a logical search for legal counsel, or to validate a referral.

While our process is based on the collection and evaluation of objective criteria, it is an editorial product for which judgment calls are made. As such, we expect there to be disagreement with some of our selections. We also recognize that because we limit the *Super Lawyers* list to only 5 percent of the lawyers per jurisdiction (2.5 percent for *Rising Stars*), some fine—and arguably deserving—lawyers may be excluded.

If you feel you've been overlooked, I encourage you (or your authorized assistant) to update your practice information at my.superlawyers.com to ensure that our research department has a complete picture of your background and experience. We don't claim infallibility. But thanks to a process that is transparent, rational and rigorous, we believe *Super Lawyers* is a valuable and reliable indicator of peer recognition and professional achievement.

William C. White, Publisher
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